



## **MEMBER CODE OF CONDUCT**

**To ensure time at the Boys & Girls Club of East Scarborough is enjoyable, productive, and safe all Members agree to abide by the Member Code of Conduct.**

### **RESPECT**

Members will treat each other, the staff, the facility, and equipment with respect, honouring the spirit of the Club's Anti-Discrimination/Harassment Policy and Anti-Bullying Policy.

### **LANGUAGE**

Members will use suitable language for an atmosphere that includes children, youth, and families.

### **SMOKING**

Members will not smoke in or on any Club premises in keeping with the by-laws set by the City of Toronto.

### **ALCOHOL/DRUGS**

Members will not enter any Club premises while under the influence of alcohol or illegal drugs, nor will they bring these items onto any Club premises for the purpose of use, sale or distribution.

### **VIOLENCE**

Members will not engage in violent behaviour of any kind while on or in any Club premises.

### **CLOTHING**

Members' clothing will not reflect messages that are 1) culturally or sexually offensive, or ought to be known to be culturally or sexually offensive, 2) indicative of gang affiliations, 3) and/or advertisements for products inappropriate to children and youth.

Children and youth's clothing should not be revealing and should not have the midriff, the buttocks, or undergarments revealed. Skirts and shorts will be of reasonable length.

### **ISSUES AND CONCERNS**

Members should be aware that the full time staff is their first point of contact in regards to addressing any issues or concerns. The staff will assist the individual should any further action be required.